

PAY BULLETIN 5/10

2009 PAY DEAL: ARRANGEMENTS FOR PAYMENT

1. Pay Bulletin 4/10 confirmed that Management Side had made a formal pay offer to Trade Union Side worth 3.03%, to cover the period from 1 August 2009 to 31 July 2010. You may be aware that NIPSA, following a detailed branch consultative exercise has decided to accept the offer.
2. Management Side and TUS are in the process of agreeing a draft circular which details the terms of the settlement and implementation details. This will be available on the pay website along with FAQs as soon as possible.
3. Details of the new pay scales can be found on the pay website www.pay.nics.gov.uk. It is anticipated that the arrears will be paid in two phases, the first stage, to be paid in September salary, will be for staff who are due their increase with effect from 1st August 2009 and the second stage to be paid in October, will be paid to those staff who are due their increase with effect from 1st February 2010.
4. A large group of approximately 12,500 staff have already received pay increases this year along with associated arrears. There have also been a number of other pay related projects this year such as the equal pay compensation payments, the harmonisation of overtime for industrial staff and the transfer of staff into the Department of Justice which have all had to be taken forward and scheduled. All of these have impacted on the implementation of the 2009 pay award.
5. This bulletin has been compiled by the Pay and Grading Unit in Corporate HR. HR Connect remains the contact point for any queries you may have on specific aspects of your pay.

JOHN McKERNAN
Pay & Grading Unit
Corporate HR
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