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FROM: DEREK BAKER

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TO: ALL STAFF

EQUAL PAY UPDATE

In my bulletin of 28th January I advised staff that in implementing the equal pay settlement the Department and NIPSA have agreed to apply the revised rates of pay for staff in the affected grades with effect from 1 February 2009 (pay assimilation), including the associated arrears, as a separate exercise from the payment of the lump sum settlement.

I am writing to advise you that this pay assimilation exercise will be implemented in March 2010 and that the associated arrears will be paid in March's salary. Later this month you will receive notification from HRConnect which will detail your new salary from 1 February 2009. It will also provide details, if required, of how you can raise a query regarding your new salary with HRConnect.

To enable staff to receive their arrears as soon as possible we have agreed with NIPSA that we would implement the pay assimilation process before the data validation exercise, which is currently under way, has been completed. You will therefore understand that if any changes to your new pay are required following the data validation exercise they will be made in subsequent months.

Please note that you should not contact Corporate HR or Departmental HR with any queries about your new salary. Queries about pay should be directed to HRConnect.

Further information on equal pay can be found on the NICS pay website at www.pay.nics.gov.uk.



DEREK BAKER