



FROM: DEREK BAKER

DATE: 11 NOVEMBER 2009

TO: ALL STAFF

NORTHERN IRELAND CIVIL SERVICE: EQUAL PAY CLAIMS

The following statement with regard to the current equal pay claims for NI Civil Service staff has been agreed today by the Management and Trade Union Sides of the NI Civil Service Central Whitley Council.

There have been extensive negotiations at the NI Civil Service Central Whitley Pay Grading Committee on the equal pay claims submitted by NIPSA to the Industrial Tribunal on behalf of

Administrative Assistants and related grades,
Administrative Officers and related grades,
Executive Officer IIs and related grades.

These negotiations have been conducted on a strict '**without prejudice**' basis reflecting:-

- (a) (for Management Side) that the approval of Ministers was required before any proposals for a settlement could be formally proposed to Trade Union Side;
- (b) (for Trade Union Side) whether or not any proposals for a settlement would be acceptable is a matter for the members affected to determine.

Within the above constraints Management and Trade Union Sides have sought to develop proposals for potential settlements. However until Ministers confirm proposals as a formal offer no details can be published. Management and Trade Union Sides have therefore agreed not to make any further statements on the proposals for settlement at this stage.

Management Side is currently seeking the urgent approval of Ministers for a formal offer to be made to NIPSA. As soon as this approval is obtained, Management Side's proposals for a potential settlement will be forwarded to the trade union for consideration. Every effort is being made to secure approval for a proposed offer as soon as possible.

D A Baker

DEREK BAKER