



PB 02/11

FROM: JOHN McKERNAN

DATE: 9 May 2011

TO: ALL STAFF

PAY OFFER 2010 AND 2011

Management and Trade Union Sides met on 23 February to discuss 2010 pay for non-industrial grades below the Senior Civil Service, following which, Management Side made a final offer to Trade Union Side.

Following a branch consultative exercise with its members, Trade Union Side has now written to Management Side setting out the reasons that they were unable to give their agreement to the offer contained in our letter of 4 March.

Management Side now intend to progress the implementation of the first year of the pay offer which is due from the 1st August 2010 with a view to making payments, including arrears, in June pay.

It is also Management Side's intention to work towards paying the second year of the pay award which is due from 1st August 2011 in that month's pay.

Management Side and TUS are in the process of agreeing a draft circular which details the terms of the settlement and implementation details. This will be available on the pay website along with FAQs as soon as possible

This bulletin along with the proposed pay scales can be found on the NICS pay website at www.dfpni.gov.uk/pay. We will keep you informed of further developments.

J A McKERNAN